

WIST: WOMEN IN SCIENCE AND TECHNOLOGY

Building a strong and diverse scientific workforce



In the last 50 years, women have made tremendous strides to close the gender gap in many professions. However, there is still work to be done when it comes to science, technology, engineering, and mathematics (STEM) careers.

WIST conducts activities that engage young women as well as promote career development and networking opportunities.

Every day at Argonne, women are making scientific discoveries and technological innovations to improve the quality of life. Through WIST, the laboratory strives to encourage and develop the full potential of these women.

Argonne's Women in Science and Technology (WIST) program was created to recruit, retain, and promote women for greater diversity and strength in the laboratory's scientific workforce. Through WIST, Argonne strives to encourage and develop the full potential of women in science and technology.

DIVERSITY DRIVES INNOVATION

Argonne solves problems on a global scale. This requires a multiplicity of ideas and perspectives, including that of women, to understand the public we serve and to provide relevance to their world. Greater diversity benefits teams to think more creatively and acclimate more quickly to change. A wide variety of perspectives create a culture of innovation that results in discoveries and solutions with greater impact.

WIST FOSTERS GREATER COLLABORATION

Argonne's WIST program was created for greater integration of women in STEM fields and for helping improve vital career advancement. Each area of the laboratory is represented to gain a well-rounded perspective.

This representation affords people opportunities throughout the laboratory to get involved and be part of the organization. For nearly three decades, WIST has had a simple mission:

- Provide leadership and resources to Argonne to promote the success of women in scientific and technical positions at the laboratory and elsewhere
- Support and implement programs that encourage, develop, and utilize the full potential of women in science and technology, and
- Promote movement toward equity at all levels within Argonne so as to contribute to a best-in-class research and development institution.

ADVOCACY FOR WOMEN

WIST at Argonne has a legacy of providing challenging discussions, networking events, educational seminars, and industry insights for women committed to enriching their careers in STEM fields. By tapping into our wealth of diverse outlooks, WIST can more effectively strengthen diversity from a female perspective.

These are the activities WIST conducts to elevate present and future generations of women in STEM:

- **Science Careers in Search of Women (SCSW) Conference**
An annual event designed to inspire young women to pursue STEM careers through interaction with world-class women scientists and engineers.
- **First Friday Forum**
A monthly networking brown-bag lunch with discussions on matters of interest to women in Argonne's scientific and technical fields.



JOIN the conversation by subscribing to **WISTTALK:**
<https://blogs.anl.gov/wist/wisttalk/>



Strengthening diversity is a mission that brings the entire laboratory community together. Exposure to great role models, mentors, and sponsors can substantially influence how a career can grow and develop.

- **Introduce a Girl to Engineering Day (IGED)**
 An all-day event that provides middle school girls the opportunity to discover engineering careers alongside world-class engineers.
- **Tours of the Women in Science and Technology (TWIST) program**
 Tours that provide a chance to explore different parts of the lab and to learn more about exciting research being done at Argonne.
- **SCSW Founders Award**
 An award that honors individuals committed to mentoring women and advancing leadership and career opportunities for women in science and engineering.

A LEGACY OF INNOVATION

WIST has the responsibility to continue breaking barriers for future generations of women in STEM. We will continue to build a rich and thriving community that brings life to the aspirations of today's and tomorrow's women in science and technology. It's this spirit that guides our activities.

Strengthening the diversity of Argonne brings the entire laboratory community together. Regardless of who you are, numerous opportunities for participation exist. Exposure to great role models, mentors, and sponsors can substantially influence how a career can grow and develop.

CONTACT

Lydia Finney, PhD
 Women in Science and Technology (WIST) Program Initiator, Physicist
 Phone: 630-252-6614
 Email: lfinney@anl.gov